

# ANNUAL REPORT 2018

PARTNERSHIPS ACROSS IDAHO



**IDAHO**  
COMMUNITY  
FOUNDATION

# 2018 In Review

630

Members Supporting Our Work

23

New Charitable Funds

620

Total Charitable Funds

Nearly

1,800

Grants to Communities Totaling

\$7.5 million

3

New Legacy Society Members

188

Total Legacy Society Members

More than

200

Scholarships to Students

Totaling more than

\$400,000

\$171.2  
MILLION

TOTAL ASSETS

\$121.3  
MILLION

TOTAL ENDOWMENT

\$8.9  
MILLION

IN GIFTS

10.1%

10-YEAR INVESTMENT  
RETURN ON ENDOWED FUNDS

## From Our Leaders



This year, we are excited to participate in several innovative partnerships that are reaching into communities throughout Idaho and the Pacific Northwest, and we want to share them with you!

In this Annual Report you'll find stories about how these partnerships are helping to enrich the quality of life throughout Idaho, along with information about our 2018 grantmaking, community impact, financial stewardship and more.

The partnerships we're focusing on are: health in rural communities with Idaho Rural Partnership and the Blue Cross of Idaho Foundation for Health; entrepreneurship and opportunity in the Magic Valley with Chobani; and strengthening and supporting Idaho nonprofits through the Nonprofit Leadership Summit with the Idaho Nonprofit Center. And we're in a multi-state partnership with the Land Trust Alliance, Oregon Community Foundation and Seattle Foundation to preserve outdoor spaces in Idaho and the Pacific Northwest, with support from the Doris Duke Charitable Foundation.

Each partnership focuses on a distinct issue, but the Idaho Community Foundation's role is consistent throughout. As a statewide organization with strong relationships in every region, we bring people together to make connections across Idaho.

From our Community Conversations in 2018, we learned that Idaho's communities are different in many ways, but they also share similar challenges and opportunities. If you haven't had a chance to watch our 2-minute summary of what we heard from our Community Conversations, we encourage you to take a look: [www.idahocf.org/community-impact/partnerships](http://www.idahocf.org/community-impact/partnerships).

There is so much good work going on. And we know we accomplish more when we work together. Our Community Conversations helped broaden our connections and this year's partnerships will continue those efforts.

As we travel the state this year, we hope you will join us to learn more – stay tuned for an opportunity in your region!

Best wishes,

A handwritten signature in black ink that reads "Sue Thibodeau".

Board Chair

A handwritten signature in black ink that reads "Kay Bilawich".

President & CEO



# Legacy Society

Members of the ICF Legacy Society are generous donors who will continue to support Idaho communities after they've passed. We sincerely thank them for enriching the quality of life throughout Idaho.

## NEW LEGACY SOCIETY MEMBERS IN 2018

Richard and Heather Carosone, Idaho Falls  
Tim Hamilton, Ketchum  
Richard Sorensen, McMinnville, OR

## ALL LEGACY SOCIETY MEMBERS, LIVING AND DECEASED

*We sincerely apologize if there are errors or omissions in this list and encourage you to contact Annual Report editor Jennifer Kronberg at [jennifer@idahocf.org](mailto:jennifer@idahocf.org) to correct them for future publications.*

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*\*Deceased*



# PROTECTING NATURAL LANDS: Pacific Northwest Resilient Landscapes Initiative



The Pacific Northwest Resilient Landscapes Initiative will permanently protect thousands of acres in Idaho, Oregon and Washington, like this land held by the Teton Regional Land Trust in Driggs. *Photo by DJ Glisson, II/Photo courtesy of the Land Trust Alliance.*





In an area with great natural beauty and land resources like the Pacific Northwest, it's important to preserve the landscapes that make it special. That's the idea behind the Pacific Northwest Resilient Landscapes Initiative, a new partnership between the Idaho Community Foundation, **Oregon Community Foundation, Seattle Foundation** and the **Land Trust Alliance**.

The initiative is launched with the support of the **Doris Duke Charitable Foundation** and will permanently protect thousands of acres of natural lands in Idaho, Oregon and Washington.

The initiative will prioritize landscapes that can withstand the growing impacts of a changing climate, give refuge to plants and animals to help them endure, and provide people with resources like clean drinking water.

“We’re proud to be a part of this innovative philanthropic partnership that will unite donors from around the region to secure the lands that science tells us are the most critical to helping species and habitats persist in the face of a changing climate,” said **Sacha Spector**, program director for the environment at the Doris Duke Charitable Foundation.

The community foundations are important partners in this effort as they will convene donors, raise public awareness about the initiative and inspire people to support the effort to preserve resilient natural spaces.

“People love living in Idaho because of its incredibly beautiful outdoor areas,” said ICF President and CEO **Karen Bilowith**. “We all want to make sure these landscapes are protected for the future, and that the plants and animals that live there continue to thrive.”

Land trusts in Idaho, Oregon and Washington will have an important role in the initiative. They will be encouraged to apply for funding for capacity building and for purchasing land that is resilient to climate change.

“The Initiative will provide funding for land acquisition projects and land trust capacity building, thus enhancing the Alliance’s efforts to increase the effectiveness of land trusts as they tackle the climate change challenges and protect their communities.” said **Andrew Bowman**, president of the Land Trust Alliance.

An announcement about the priority landscapes that are eligible for future funding will be made this summer. **Owen Wozniak**, land transactions program manager at the Land Trust Alliance, said it’s important for Idaho, Oregon and Washington to work together so that the best science and information about climate-resilient conservation can be shared among all the partners.

“The natural resources that sustain the Pacific Northwest don’t stop at state lines, and neither do the impacts of climate change,” Wozniak said. “In the face of a challenge this big, we’re all stronger working together. I’m convinced that by working collectively, we’ll find more pathways to make the connections across landscapes, habitats and communities we need to ensure that nature flourishes in a changing climate.”

**For more information:**

[www.landtrustalliance.org/what-we-do/our-regional-programs/west/pacific-northwest-resilient-landscapes-initiative](http://www.landtrustalliance.org/what-we-do/our-regional-programs/west/pacific-northwest-resilient-landscapes-initiative)

# 2018-19 Members

Hundreds of people from Idaho and beyond believe in the important work of the Idaho Community Foundation and participate in our annual membership program to support our operations, which allows us to focus on our community impact throughout the state.

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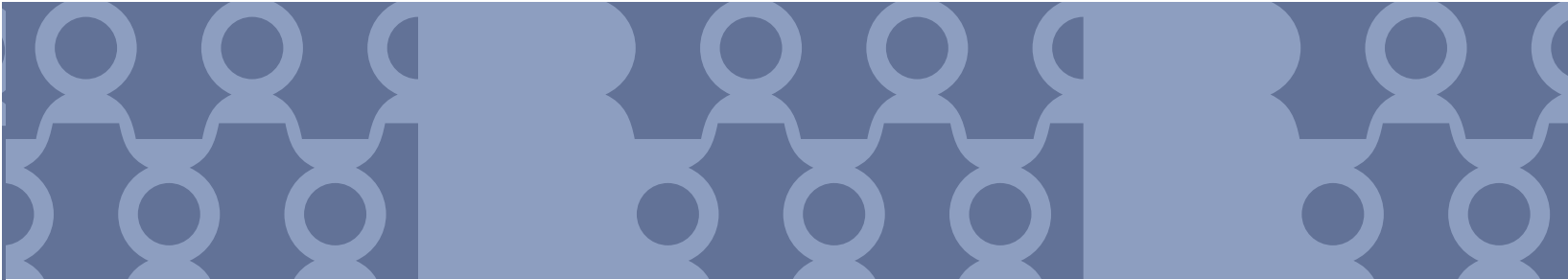
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# CHOBANI PARTNERSHIP: Making a difference in the Magic Valley



The CSI Workforce Training Center STRAP program teaches high school students to become machine operator apprentices.  
*Photo by Times News (Twin Falls)*



For Chobani, supporting the communities where its plants are located goes beyond job creation, living wages and good benefits.

“In our view, Chobani is only as successful as our impact in the community,” said **Jason Rahlan**, Chobani’s director of social impact and philanthropy. “We make yogurt, but what we’re also trying to make is a difference.”

In 2018, Chobani established a Community Impact Fund at the Idaho Community Foundation with a goal of supporting economic opportunity and promoting entrepreneurship.

ICF designed the grant process, trained Chobani’s employees to be grant reviewers and facilitated the selection process. Chobani awarded grants totaling \$100,000 shared between four organizations. For 2019, Chobani is doubling that amount to \$200,000.

The College of Southern Idaho Workforce Training Center received \$28,500 to expand the School to Registered Apprenticeship Program (STRAP) into high schools in Jerome, Gooding and Lincoln counties.

Currently, the CSI Workforce Training Center runs a STRAP program for high school students in the Cassia and Minidoka school districts. In addition to their regular high school classes, STRAP students attend early morning classes to learn to be machine operators, and spend their summers as paid apprentices.

STRAP is a national program, but only CSI offers it in Idaho. And CSI’s machine operator program is the only one in the United States. When the program expands to Jerome, Gooding and Lincoln counties, CSI may offer additional apprentice programs if local employers express an interest.

“We want to provide educational opportunities in high-demand fields,” said **Brandi Turnipseed**, executive director of CSI’s Workforce Training Center. “Our students will be able to find good-paying jobs close to home, and they’ll also receive national accreditation they can take anywhere in the United States.”

Another organization that received a Chobani grant is Jannus, which received \$30,000 to expand Jannus Economic Opportunity (Jannus EO) in the Magic Valley.

Jannus EO is focused on helping low-income people grow, succeed and thrive by providing financial education, small business loans and emergency consumer loans.

**Kate Nelson**, program director of Jannus EO, said many clients come to them seeking help with an immediate financial need, such as rent. The emergency consumer loans from Jannus EO are an alternative to high-interest payday loans or title loans.

“We help with their immediate need, and we ask them to think about their long-term goals for themselves and their family,” Nelson said. “Our clients are hard-working and responsible and our repayment rate is 99.7%. They need access and support to help them achieve their personal success.”

One client started in a Jannus EO program to learn how to establish her own childcare business. It was a success, so she took additional EO classes in business finance and how to save for a home mortgage. Jannus EO also taught her how to build credit and gave her a small business loan.

“Today, she and her husband own a home, her daycare business has expanded and she goes to night school,” Nelson said. “And her story is not unusual for our clients.”

The Chobani grant will allow Jannus EO to directly help more than 100 people, and Nelson said that number doesn’t include the family members who also benefit. She also hopes to build partnerships and infrastructure in the Magic Valley that will sustain the EO program after the Chobani grant is concluded.

“This grant is helping us build a strong foundation to continue our work in the Magic Valley,” Nelson said.

One special aspect of the Chobani grants is that its local employees select the recipients. Turnipseed said that reinforces Chobani’s commitment to the Magic Valley.

“To have the Idaho team involved is so meaningful,” she said. “It shows that Chobani knows there’s more than one way to make an impact in a community.”

Rahlan agreed. “The people best equipped to make grantee decisions are the folks who live and work in the Magic Valley. They’re deeply passionate about helping others and generating meaningful, lasting change.”



## New ICF Funds in 2018

**Caldwell United Methodist Church Scholarship Fund** (Designated) – Created by the Caldwell United Methodist Church for the purpose of supporting its annual scholarship awards.



**Faciszewski Family Fund** (Endowed Donor Advised) – Created by Jill and Tom Faciszewski to support local charities and causes that are meaningful to their family.



**Children's Museum of Idaho** (Special Project) – Created by the Children's Museum of Idaho leadership team to initiate fundraising to establish a children's museum in Meridian with the mission to bring children, families and the community together to engage in learning through creative play.

**Idaho Rural Health Coalition Fund** (Special Project) – Established to support the work of the Idaho Rural Health Coalition Voice of the Community Project, in partnership with the Blue Cross of Idaho Foundation For Health and Idaho Rural Partnership.

**Chobani Community Impact Fund** (Field of Interest) – Created to support programs and projects that promote entrepreneurship and create economic opportunity for individuals in the Magic Valley (Twin Falls, Gooding, Lincoln, Jerome, Minidoka and Cassia counties).

**Jackson Companies Endowed and Non-Endowed Scholarship Funds** (Scholarship) – Created by Jackson Companies to provide financial aid to children or dependents of active, full-time Jackson Companies employees who are pursuing a degree at an accredited, two-year or four-year, post-secondary institution.

**D&D Rhoades Scholarship Fund** (Scholarship) – Created through the estate of Dorothy Rhoades to provide financial aid to select north Idaho high schools.

**Josh Pollock Memorial STEM Scholarship** (Agency) – Created by the Blaine County Education Foundation as a memorial to the life of Josh Pollock, son of Randy and Sheila Pollock. Josh was a 1991 graduate of Wood River High School and 1995 graduate of the University of Michigan, where he earned a degree in Aerospace Engineering. Josh enjoyed and excelled in science, math and technical pursuits. He was killed in a car accident in December 1995 at the age of 22.

**Edith Marie Reed Forever Idaho Fund** (Field of Interest) – Created by the Edith Marie Reed Family Trust to support charitable causes and charities in Kootenai County.



**Kenneth and Betty Huff Forever Idaho Fund** (Field of Interest) – Created by the Huff Charitable Remainder Annuity Trust to support charitable causes and charities in southwest Idaho.



**Randall and Carol Hutchings Family Endowment Fund** (Endowed Donor Advised) – Created by Randall and Carol Hutchings to support Idaho communities in the areas of education, healthcare, homelessness and hunger.



**Learning With Lucky by Camy Fund** (Designated) – Created to support first-grade reading programs in elementary schools utilizing the Learning With Lucky program.

**Marjorie Wurster Oldham Fund** (Field of Interest) – Created by the Marjorie W. Sorensen Charitable Remainder Unitrust to support needs and issues in Idaho.

**Richard and Dawn Wittman Family Fund** (Field of Interest) – Created by Dawn and Richard Wittman to support educational causes and charities in north Idaho.



**Rotary Club of Sandpoint Fund** (Designated) – Created by the Rotary Club of Sandpoint to forever support the charitable activities of their club.

**Mazzola Family Fund** (Non-Endowed Donor Advised) – Created by Chris and Penelope Mazzola of Ketchum to support local charities and causes.

**The Leonard Huskey Fund** (Endowed Donor Advised) – Created by the Leona Huskey Unitrust.



**Ola Community Fund** (Field of Interest) – Created to permanently support and enhance the charitable needs and interests of the residents of Ola including, but not limited to, the Ola Community Center and church.

**Warren and Dana Miller Fund** (Non-Endowed Donor Advised) – Created by Warren and Dana Miller of Nampa to support Idaho-based charities and causes.

TO SEE A COMPLETE LIST OF ALL ICF FUNDS:  
[WWW.IDAHOOCF.ORG/ABOUT-ICF/FUNDS-IN-THE-FOUNDATION](http://WWW.IDAHOOCF.ORG/ABOUT-ICF/FUNDS-IN-THE-FOUNDATION)

ICF, IDAHO NONPROFIT CENTER:  
Developing nonprofit leaders



Erin Anderson, executive director of the Idaho Botanical Garden, and Jaime Hansen, executive director of Family Advocates, lead very different organizations, but partnered on a common project thanks to a conversation sparked during the Nonprofit Leadership Summit.



**Jaime Hansen**, executive director of Family Advocates, and **Erin Anderson**, executive director of the Idaho Botanical Garden, hadn't thought about partnering on a project until they enrolled in the Nonprofit Leadership Summit (NLS) in 2017.

The NLS, a partnership between the Idaho Nonprofit Center and Idaho Community Foundation, focuses on different aspects of leadership, including working with board members, collaborating with other nonprofits and creating a strategic plan.

Family Advocates, which works to prevent child abuse and keep families healthy and stable, and the Idaho Botanical Garden, which focuses on enhancing the community's quality of life by fostering a love of nature, don't share similar missions, but both organizations were at a similar point in their life cycle.

"While our missions at Idaho Botanical Garden and Family Advocates are very different, in conversations throughout the sessions, Jaime and I discovered we were both preparing for a strategic planning retreat with our board and staff," Erin said.

Both organizations had recently brought on new leadership, found financial stability and were in growth mode. Taking what they learned at the NLS, Jaime and Erin decided to conduct a joint training session for their board members.

"My board of directors are do-ers, and the training was helpful in reminding them of the importance of strategy and how to govern, without slipping into operational mode," Jaime said.

This is the third year of the NLS and two sessions are being offered – one in the Moscow area and one in the Treasure Valley.

Last year's session was in the Wood River Valley and **Hadley DeBree**, executive director of the Environmental Resource Center, was a participant.

"As someone relatively new to leadership, I haven't had a lot of opportunities to grow my management skills and experience and I was feeling a bit overwhelmed," she said. "This opportunity was crucial in helping me gain new knowledge, tools and confidence as we incorporate new initiatives in 2019."

**Amy Little**, President and CEO of the Idaho Nonprofit Center, said the idea for the Leadership Summit grew out of the nonprofit center's sustainability initiative a few years ago, which was designed to help new nonprofits find success.

"We realized we needed something for nonprofits that were out of their start-up phase," she said. "We wanted to create a cohort of organizations that were established and growing to help them move forward."

The Leadership Summit was sponsored by the M.J. Murdock Charitable Trust, ICF and The Kissler Family Foundation.

Erin and Jaime agreed that one of the best outcomes of the NLS was the relationships they formed with the other participants.

"We will continue to partner in the future," Erin said. "There is no reason for nonprofit leaders to reinvent the wheel each step of the way. We are all in this together, and can support each other in many ways to better operations, and increase the overall field in general."



Environmental Resource Center staff and volunteers. (L to R) Alisa McGowan, program director; Keefer Reynolds, volunteer; Hadley DeBree, executive director; Lindsay VanMieghem, PCEI AmeriCorps program associate; Ann Christensen, co-founder and volunteer; Poo Wright-Pulliam, volunteer.



# Message from the CFAO

We are sharing highlights of our financial results for 2018. Even with the market volatility at the end of the year, contributions to new funds and existing funds was higher than in 2017, and our grantmaking and scholarship distributions remained stable. We remain committed to responsible stewardship, transparency and public accountability in all that we do.

Our investment returns were overall positive through the third quarter, but ended the year at -7.7%. However, ICF's endowed investments are in a diversified portfolio that is focused on long-term results. This philosophy has given us positive outcomes over multiple-year cycles. We are proud that our 10-year average return is 10.1%, which once again ranks us at the top of our peers.

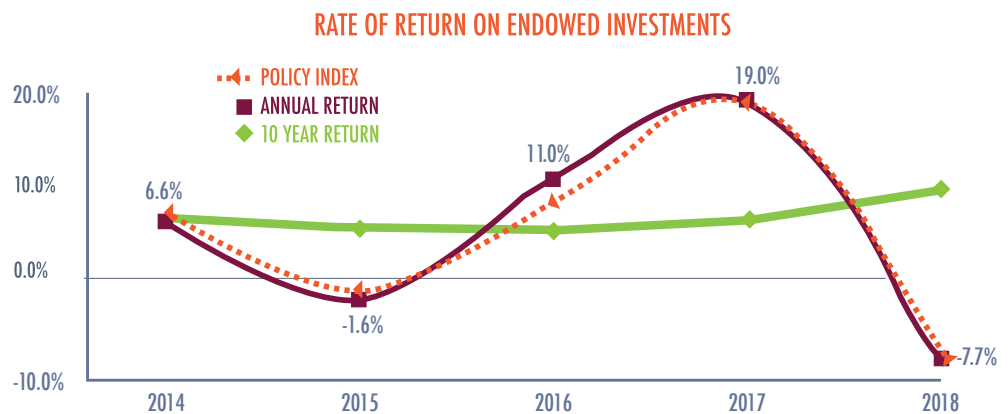
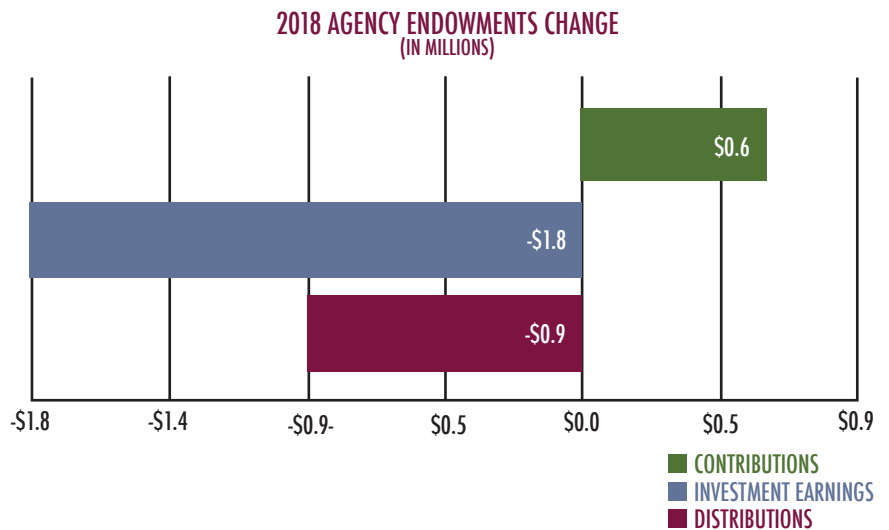
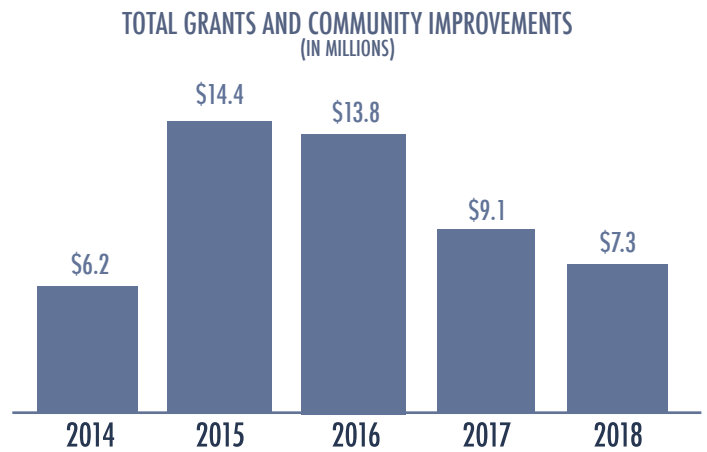
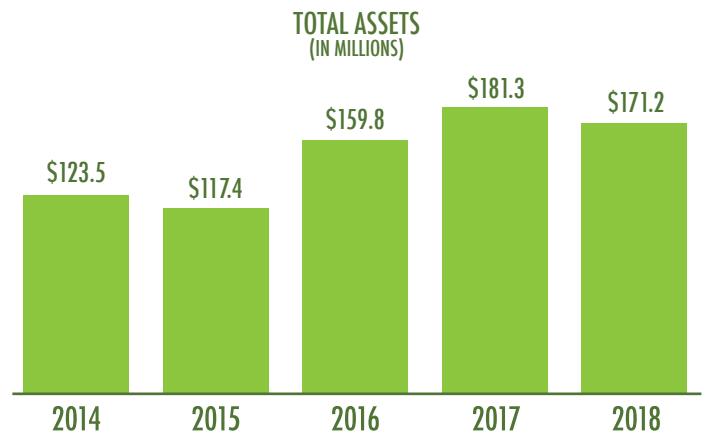
Even with some short-term market concerns, our amazing donors were still generous with contributions that exceeded 2017. Organizations and individuals, long-time and new, made gifts of almost \$9 million.

With our distribution policy for endowed funds smoothing balances over five years, our grantmaking and scholarship distributions remained stable for the year at close to \$8 million. Overall distributions were lower than 2017, but this was primarily due to the completion of some community projects and reductions in non-endowed granting.

We thank our donors for entrusting us with their charitable dollars. Your collective giving helps us transform our region for the better and enrich the quality of life throughout Idaho. Together we will continue to support many wonderful causes throughout our communities.



Judith K. Ramos, MSAT, CPA  
Chief Financial and Administrative Officer



## SUMMARY CONSOLIDATED FINANCIAL STATEMENTS

### STATEMENT OF FINANCIAL POSITION

as of December 31, 2018

#### ASSETS

Cash and investments	\$	140,733,196
Receivables		29,412,750
Property and others assets		1,030,925
<b>Total Assets</b>	<b>\$</b>	<b>171,176,871</b>

#### LIABILITIES AND NET ASSETS

Funds held as agency endowments	\$	21,042,433
Payables		338,797
Net assets		149,795,641
<b>Total Liabilities and Net Assets</b>	<b>\$</b>	<b>171,176,871</b>

### STATEMENT OF ACTIVITIES

for the year ended December 31, 2018

#### REVENUES

Contributions	\$	8,419,129
Membership and event revenue		152,791
Cash and investment earnings		(7,641,300)
<b>Total Revenues</b>		<b>930,620</b>

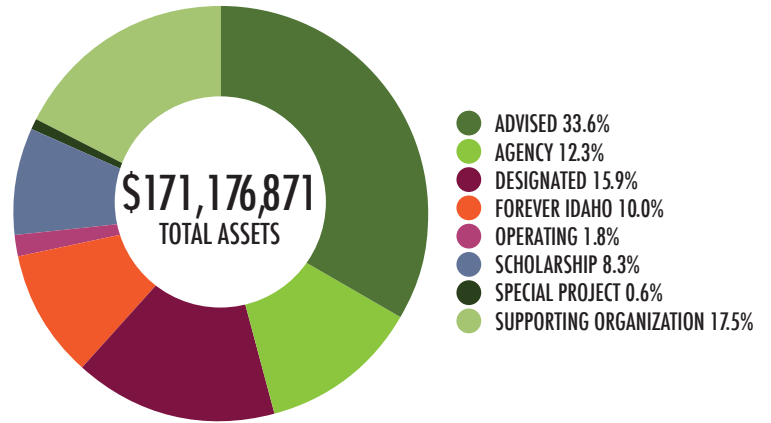
#### EXPENSES AND TRANSFERS IN

Grants		7,282,065
Operating expenses		1,601,677
Transfers In		(116,355)
<b>Total Expenses and Transfers In</b>		<b>8,767,387</b>

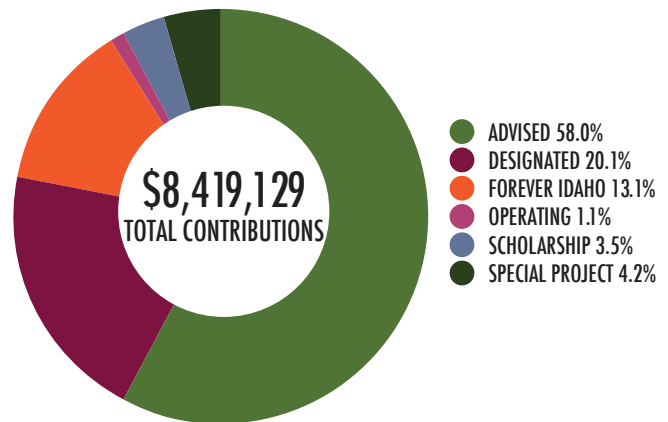
<b>NET INCREASE IN NET ASSETS</b>		<b>(7,836,767)</b>
<b>NET ASSETS, BEGINNING OF YEAR</b>		<b>157,632,408</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$</b>	<b>149,795,641</b>

Complete consolidated financial statements, with accompanying footnotes, have been audited by CliftonLarsonAllen LLP and given an unqualified opinion. These statements, as well as Internal Revenue Service Form 990, are available on our website on our Financial Stewardship page or by request. Data presented for years prior to 2016 does not include the accounts of the supporting organization.

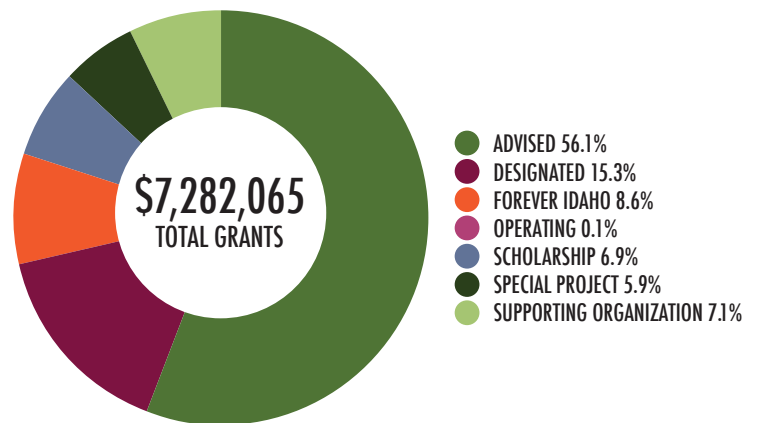
### 2018 ASSETS BY FUND TYPE



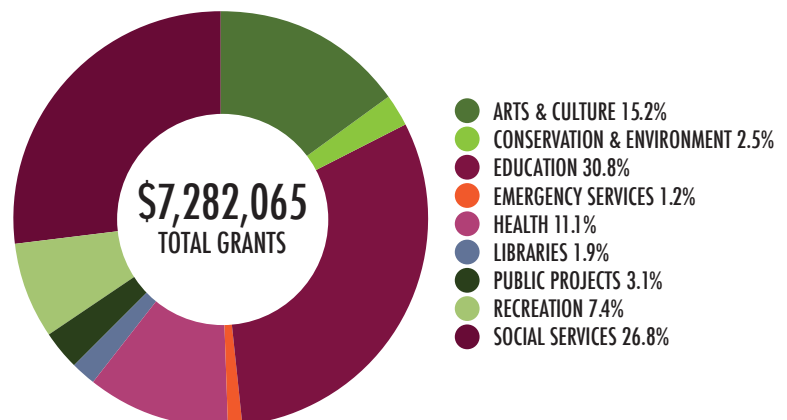
### 2018 CONTRIBUTIONS BY FUND TYPE



### 2018 GRANTS BY FUND TYPE



### 2018 GRANTS BY PROGRAM AREA




ADDRESSING RURAL HEALTHCARE: Blue Cross of Idaho  
Foundation for Health, Idaho Rural Partnership and ICF



ICF and Idaho Rural Partnership will travel to approximately 10 rural Idaho counties to learn more about health issues faced by residents.  
*Photo courtesy of Idaho Tourism.*





Living in a rural community in Idaho can mean stark differences in the availability of healthcare compared to urban areas, and the gap is likely to grow wider, said **Dr. Rhonda Robinson Beale**, Chief Medical Affairs Officer at the Blue Cross of Idaho Foundation for Health.

For that reason, the Idaho Community Foundation and Idaho Rural Partnership (IRP) have been given a \$40,000 grant to assist the Blue Cross of Idaho Foundation with its work on the Rural Health Initiative.

“We wanted to work with organizations that already had strong relationships in these communities,” Robinson Beale said. “This partnership capitalizes off the strengths of both ICF and IRP.”

Of Idaho’s 44 counties, 35 are considered rural. The Blue Cross of Idaho Foundation for Health created the Rural Health Initiative in 2018 to better understand the needs in rural communities, work with local healthcare providers and improve access to quality care.

An example of a health disparity in rural Idaho is pregnancy and childbirth. Some rural areas have higher rates of pre-term births and low birthweight babies than the rest of the state, and there are rural

community hospitals that don’t offer maternity services, Robinson Beale said.

ICF and IRP will travel to approximately 10 rural Idaho counties to engage community leaders, health care workers, senior centers, youth organizations, churches and others to gain an on-the-ground understanding of health issues faced by residents and then compare the information to existing data.

“Our mission is to enrich the quality of life throughout Idaho,” said **Elly Davis**, ICF’s Community Impact Officer. “Good health and healthcare are crucially important to quality of life and we are excited to participate in this partnership.”

The Blue Cross of Idaho Foundation For Health hopes this project will result in a process that can be replicated throughout the state so that more counties can be included in the future.

Ultimately, Robinson Beale said the goal of this long-term project is to make healthcare more accessible and equitable in Idaho, regardless of where a patient lives.

“This initiative will help us understand where the gaps are, what the most important pieces are and what to fund going forward,” Robinson Beale said.

# ICF Board of Directors

We sincerely thank our all-volunteer Board of Directors for their dedication to enriching the quality of life throughout Idaho.



Bill Allen\*,  
Salmon



Candi Allphin,  
Boise



Emma Atchley,  
Ashton



Bill Berg,  
Sagle



Greg Braun,  
Nampa



Steve Carr,  
Idaho Falls  
Vice Chair



Trent Clark,  
Soda Springs



Gerard Connelly,  
Troy



Armand Eckert,  
Buhl



Frances Ellsworth,  
Boise  
Secretary



Ron Gallegos,  
Pocatello



Tim Hamilton,  
Ketchum



George Juetten,  
Boise



Tom Killingsworth,  
Boise  
Treasurer



Dan Klocko,  
Post Falls



Steve Masterson\*,  
Coeur d'Alene



Erin Nuxoll,  
Eagle



Doug Oppenheimer,  
Boise



Danielle Quade,  
Coeur d'Alene



Debra Riedel,  
Boise



Brenda Sanford,  
Burley



Walt Sinclair,  
Boise



Susan Swetnam\*,  
Pocatello



Sue Thilo,  
Hayden  
Chair



Caroline Nilsson Troy\*,  
Genesee



Mary Vagner,  
Pocatello



Linda Watkins,  
Twin Falls



Stephen Weeg,  
Pocatello



Bob Yuditsky\*,  
Coeur d'Alene

# Thank You

We sincerely thank our volunteers and partners for their support

## VOLUNTEERS

### INVESTMENT SUBCOMMITTEE

Irv Littman, Chair  
Bill Berg  
Greg Braun  
Ron Gallegos  
Paul Harte  
Larry Johnson  
Tom Killingsworth  
Bob Maynard  
Mike McMurray  
Park Price  
Ron Sali  
Brenda Sanford  
Robert Schmidt

### REGIONAL GRANT PANELS

#### Eastern

Bill Allen, Lemhi County\*  
Sarah Baker, Custer County  
Kris Beckstead, Franklin County\*  
Alison Boyer, Butte County  
David Facer, Madison County\*  
Bob Foster, Teton County  
Carol Johnson, Bonneville County\*  
Pamela Lake, Bingham County  
Hailey Lusk, Power County  
David Marotz, Jefferson County  
Robert Myers, Bannock County\*  
Mary Nate, Bear Lake County  
Billie Nelson, Bonneville County\*  
Laura Pickard, Fremont County  
Kathy Ray, Oneida County  
Tammy Stringham, Lemhi County  
Mary Vagner, Bannock County  
*\*Retired in 2018*

#### Northern

Sandra Ashworth, Boundary County  
Peg Carver, Benewah County  
Sharon Harris, Latah County  
Kellie Lavigne, Shoshone County  
Lori McCann, Nez Perce County  
Ray Mosman, Lewis County  
Sue Shelledy, Bonner County  
Steve Masterson, Kootenai County  
Barbara Mueller, Kootenai County\*  
Heidi Rogers, Kootenai County\*  
Andrea Solberg, Idaho County  
Norman Steadman, Clearwater County  
*\*Retired in 2018*

#### Southwestern

Trudy Anderson, Ada County  
Joyce Brewer, Boise County\*  
Ranie Evans, Twin Falls County  
Susan Faulkner, Gooding County  
Riley Gray, Ada County  
Tom Hoppell, Payette County  
Mike Howard, Adams County  
Tammy Jones, Minidoka County  
Tracy Kindall, Valley County  
Gary Klett, Elmore County  
Pete Koehler, Canyon County  
Elizabeth Marshall, Canyon County  
Lynn Murdoch, Boise County  
Julia Oxarango-Ingram, Lincoln County  
Carol Pintler, Blaine County  
Jeff Rast, Camas County\*  
Brenda Sanford, Cassia County  
Trish Searle, Cassia County  
David Shaw, Gem County  
LeAnn Simmons, Ada County  
Tricia Swartling, Blaine County

Diana Thomas, Washington County  
Kristen Thompson, Ada County  
Jennifer Traughber, Jerome County  
Viki Wood, Minidoka County\*  
Estella Zamora, Canyon County  
Kathryn Zimmerman, Ada County  
*\*Retired in 2018*

## PROFESSIONAL SERVICES

### Investment Consultant

Verus

### Legal Counsel

John McGown, Jr., Hawley Troxell Ennis & Hawley, LLP

### Design Services

Blind Pug Graphic Design & Creative  
(Boise)

### Landscaping and Snow Removal

St. Luke's Maintenance Department –  
Sunshine Landscaping

### Parking

Bob Overstreet

### Meeting Space

Holland & Hart LLP

### Catering

Open Table

## Friends of the Foundation

An award for people or groups that have made exceptional contributions to ICF and Idaho.

### 2018

Dean Buffington (*Boise*)  
Marion Shinn (*Lewiston*)  
John St. Clair (*Idaho Falls*)  
Tricia Swartling (*Ketchum*)

### 2017

Bob and Leslee Hoover (*Coeur d'Alene*)  
Jim Kissler and Nicole Kissler (*Boise*)  
John and Karen Rosholt (*Twin Falls*)  
Alan Van Orden (*Pocatello*)

### 2016

Kenlon and Carol Johnson (*Idaho Falls*)  
Mike and Jan McBride (*Twin Falls*)  
Esther Simplot (*Boise*)  
Marc and Nancy Sue Wallace (*Hayden Lake*)

A complete list of the Friends of the Foundation is at  
[www.idahocf.org/about-icf/friend-of-the-foundation-award](http://www.idahocf.org/about-icf/friend-of-the-foundation-award)



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F: 208-342-3577

**EAST IDAHO REGIONAL OFFICE**

490 Memorial Dr.  
Idaho Falls, ID 83402  
P: 208-982-1448

**NORTH IDAHO REGIONAL OFFICE**

2101 Lakewood Dr., Suite 222  
Coeur d'Alene, ID 83814  
P: 208-699-4249

**ICF STAFF**



**Karen Bilowith**  
President and CEO



**Lisa Bearg**  
Program Manager



**Elly Davis**  
Community Impact  
Officer



**Linda Fraise**  
Executive Assistant



**Kris Kamann**  
Chief Development  
Officer



**Jennifer Kronberg**  
Chief  
Communications &  
Marketing Officer



**Zach Mars**  
Systems Specialist



**Tina Murphy**  
Regional  
Development Officer,  
East Idaho



**Megan Perez**  
Accountant



**Judy Ramos**  
Chief Financial  
& Administrative  
Officer



**Kristi Scott**  
Regional  
Development Officer,  
North Idaho



**Sarah Wissenbach**  
Program and Donor  
Services Assistant